

Red Hawk Ridge Men's Club

Member Code of Conduct

Purpose:

The purpose of this code of conduct is to establish clear and acceptable behavior expectations for the Red Hawk Ridge Men's Club members and guests. It is ***not*** intended to restrict the rights of anyone, but rather to ensure that all members and guests are treated with respect while enjoying the Red Hawk Ridge Golf Course. The Men's Club deems that upon member registration and payment for the upcoming year, that all members have read and consent to this code of conduct.

Objective:

The objective of this policy is to ensure an environment, both within the Red Hawk Ridge Men's Club **as well as** the Red Hawk Ridge Golf Club, that is *free from* misbehavior, harassment, violence, and discrimination.

Responsibilities:

By applying for, and accepting your Men's Club Membership, every member is deemed to agree to the following:

- The privileges and rights of all members are governed by the Red Hawk Ridge Men's Club By-Laws
- The conduct of each member is subject to the By-Laws, Member Code of Conduct, and other such rules and regulations that may be enacted by the Red Hawk Ridge Men's Club Board of Directors (BOD).

Conduct:

All Red Hawk Ridge Men's Club Members *and* their Guests will:

1. Conduct themselves in a sportsmanlike manner. *They will not knowingly cheat, manipulate their handicaps, throw clubs (a simple toss of the club is not what we are after), destroy any property that belongs to the club, and/or disrespect any fellow members/competitors.*

2. Respect the rights of all other members, staff, community members, guests, management and directors. *They will not verbally or physically threaten or slander others on the property.*
3. Observe proper golf etiquette and abide by the rules of golf established by the USGA as well as the local rules of the Red Hawk Ridge Golf Course.
4. Not act in any rude or inappropriate manner. *This includes the use of threatening language, gestures, insults or other misbehavior both on the course and within any of the Red Hawk Ridge Golf Club Facilities. This includes the clubhouse and practice areas as well as the parking lot.*
5. Refrain from using illegal drugs, and/or consuming alcohol in excess during Club Events. In addition, no member or guest may bring outside alcohol to the course during a Men's Club Event, such as a tournament and/or membership meeting.
6. Not engage in any form of sexual, racial, religious, or other harassment.

Bounds of Conduct:

Be it intentional or unintentional violations, the Board of Directors shall have sole discretion in determining whether or not any behavior/misconduct has occurred, and whether it is detrimental to the Red Hawk Ridge Men's Club **OR** the Red Hawk Ridge Golf Club community.

Violations:

The Red Hawk Ridge Men's Club BOD has the authority, as set out in the Club's By-Laws, to enforce this Code of Conduct against any members who are in violation. This may include warnings, suspension of rights and privileges of the offending member, and/or expulsion from the Red Hawk Ridge Men's Club.

Resolution:

1. The party reporting a violation will provide written notification to the BOD within (1) day of the incident. Only written notices, electronic or otherwise, will be pursued by the Board.
2. A special meeting will be called for violations. The Board of Directors shall offer the alleged member an opportunity to review the circumstances and offer a rebuttal.
3. Following the meeting, the Board of Directors will determine the extent of a penalty, if any, which could include temporary loss of playing privileges, suspension of membership, or a complete loss of membership. The BOD will issue written notification to any/all parties of its decision.
4. In the event the party was found to be in violation and has his membership revoked, a pro-rated, unused portion of their dues may be refunded at the discretion of the Board of Directors.
5. In all cases, should there be damage to property, monetary restitution will be mandatory as determined by the Red Hawk Ridge Golf Club.

Interaction with the Board of Directors:

Members acknowledge that:

1. They may make suggestions to the BOD regarding the operation of the Red Hawk Ridge Men's Club for the betterment of the club. This shall be done in writing.
2. Their behavior shall be respectful in dealing with the BOD.
3. Members shall not approach any Director on the course, during tournament play, to make a complaint or to discuss any issue concerning disciplinary matters.